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INDUSTRY MATTERS

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August 12, 2021

Let's say you are a newly-minted research team member interested in advancement and promotion opportunities at your company. Wouldn't it be helpful if you knew what the company CTO thought was most important for you to accomplish in your first five years -- to position yourself for those opportunities? In this week's issue, Serban Cantacuzene, VP, R&D Americas, Air Liquide, and Alexa Dembek, DuPont's Chief Technology and Sustainability Officer, share their thoughts on those key focus areas for your early years. In next week's issue, three additional CTOs weigh in on this topic.

We're constantly reminded about the importance of networking, and growing our professional network. But there is also the matter of maintaining your network. ACS Career Consultant Adam Myers shares several ideas for the care and feeding of your network.

In this week's 5th Quarter, Lynn Hartshorn reveals that she lost some of her identity when newly-retired. A twist of fate allowed her to find a more gradual way to ease into retirement. Lynn describes this, and how volunteer work with ACS helped her transition from full-time work to retirement.

Cassandra Reese, an early career professional with Roswell Biotechnologies, shares her passion for surfaces, 3-D printers, and the four top things about living in California.



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ACS BOSS TALK



Serban Cantacuzene

Vice President
Research & Development Americas
Air Liquide, Inc.

Serban Cantacuzene, VP, R&D Americas, Air Liquide, and Alexa Dembek, DuPont's Chief Technology and Sustainability Officer, share their thoughts on the top things for early career research team members to accomplish in years 0-5 if they aspire to advancement opportunities.

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CAREER PERSPECTIVES



Adam Myers

Senior Project Manager
Research Development & Innovation
Evonik

ACS Career Consultant Adam Myers shares several ideas for maintaining your network. [Go to Article](#)

THE 5TH QUARTER



Lynn Hartshorn

Editor, Senior Chemist Committee
Newsletter

Lynn Hartshorn reveals that she lost some of her identity when newly-retired. A twist of fate allowed her to find a more gradual way to ease into retirement.

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EARLY CAREER SPOTLIGHT



Cassandra Reese
Surface Scientist
Roswell Biotechnologies

Cassandra Reese, an early career professional with Roswell Biotechnologies, shares her passion for surfaces, 3-D printers, and the four top things about living in California.

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13 August | 6:00-7:00 PM IST

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Prof. Melanie S. Sanford

Moses Gomberg Distinguished University Professor of Chemistry

Arthur F. Thurnau Professor of Chemistry

Department of Chemistry, University of Michigan, USA

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