You’re newly-employed, and you’re interested in positioning yourself for advancement. What should you focus on during those early years? Last week, DuPont’s Alexa Dembek and Air Liquide’s Serban Cantacuzene answered this question. In today’s issue, three more executives provide their thoughts. Be sure to read what Jason Harcup (Unilever), A.N. Sreeram (Dow), and Peter Eckes (BASF) have to say on this subject.

In today’s 5th Quarter, Michael Morrow, a rubber industry ‘lifer’, attributes a great retirement to three primary things: plan early, volunteer, and live in a college town. Find out why this retirement triad works for him, and which midwestern college town he and his wife love.

It’s been a hot summer in many parts of the world, and safety expert Frankie Wood-Black would be remiss if she didn’t share some thoughts on how to protect ourselves from some of the more dangerous aspects the season brings.

Can you really negotiate the salary that accompanies an entry-level job? The answer is yes, and three ACS Career Consultants tell you how. And they don’t want you to focus merely on the salary, which is, after all, just part of the larger compensation package.
You’re newly-employed, and you’re interested in positioning yourself for advancement. What should you focus on during those early years? Three senior executives tell you what they value: Jason Harcup (Unilever), A.N. Sreeram (Dow), and Peter Eckes (BASF).

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ACS BOSS TALK

Jason Harcup
Global Vice President, Skin Care Research & Development
Unilever

THE 5TH QUARTER

Mike Morrow
Owner
MBG Associates LLC

ON THE SAFE SIDE

Frankie Wood-Black
ACS Safety Expert

CAREER CORNER
Three ACS Career Consultants tell you how to negotiate the salary for an entry-level job. And they don’t want you to focus merely on the salary, which is, after all, just part of the larger compensation package. Go to Article
advocating for a healthy work-life balance. Learn more!

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Join us for an exciting online workshop sponsored by ACS and DuPont Gold for ACS Bridge Fellows and doctoral and post-doctoral scientists in the chemical sciences from underrepresented groups. Explore different industrial career opportunities, network with DuPont scientists, gain insights into the interview process, and receive advice on how to be successful. In addition, TWO applicants will receive a $500 cash prize and guaranteed interview with a DuPont recruiter! Apply today!

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and discoveries, career-focused learning and more.

**ACS Science Talks**

**27 August | 6:00-7:00 PM IST**

**Valorising Waste Biomass via Hydrodynamic Cavitation and Anaerobic Digestion**

**Prof. Vivek V. Ranade**

Bernal Chair of Process Engineering, University of Limerick, Ireland

Professor of Chemical Engineering, School of Chemistry & Chemical Engineering

Queen's University of Belfast, Belfast, UK