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INDUSTRY MATTERS

#ACSIndustryMatters

Information, insights, and advice for ACS industry members

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August 19, 2021

You're newly-employed, and you're interested in positioning yourself for advancement. What should you focus on during those early years? Last week, DuPont's Alexa Dembek and Air Liquide's Serban Cantacuzene answered this question. In today's issue, three more executives provide their thoughts. Be sure to read what Jason Harcup (Unilever), A.N. Sreeram (Dow), and Peter Eckes (BASF) have to say on this subject.

In today's 5th Quarter, Michael Morrow, a rubber industry 'lifer', attributes a great retirement to three primary things: plan early, volunteer, and live in a college town. Find out why this retirement triad works for him, and which midwestern college town he and his wife love.

It's been a hot summer in many parts of the world, and safety expert Frankie Wood-Black would be remiss if she didn't share some thoughts on how to protect ourselves from some of the more dangerous aspects the season brings.

Can you really negotiate the salary that accompanies an entry-level job? The answer is yes, and three ACS Career Consultants tell you how. And they don't want you to focus merely on the salary, which is, after all, just part of the larger compensation package.



John C. Katz
Executive Editor
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ACS BOSS TALK



Jason Harcup

Global Vice President, Skin Care
Research & Development
Unilever

You're newly-employed, and you're interested in positioning yourself for advancement. What should you focus on during those early years? Three senior executives tell you what they value: Jason Harcup (Unilever), A.N. Sreeram (Dow), and Peter Eckes (BASF).

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THE 5TH QUARTER



Mike Morrow

Owner
MBG Associates LLC

In today's 5th Quarter, Michael Morrow, a rubber industry 'lifer', attributes a great retirement to three primary things: plan early, volunteer, and live in a college town. Find out why this retirement triad works for him, and which midwestern college town he and his wife love.

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ON THE SAFE SIDE



Frankie Wood-Black

ACS Safety Expert

Safety expert Frankie Wood-Black shares ideas on how to protect ourselves from some of the more dangerous aspects the season brings. [Go to Article](#)

CAREER CORNER

**Ruchi Tandon**

University Collaborations Manager
Corning Inc.

Three ACS Career Consultants tell you how to negotiate the salary for an entry-level job. And they don't want you to focus merely on the salary, which is, after all, just part of the larger compensation package. [Go to Article](#)

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Get \$50 ACS Store Bucks at ACS Fall 2021 - Share Your Feedback to Improve ACS!

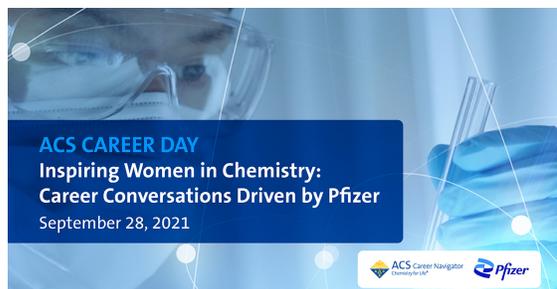
Share your experiences and feedback to improve ACS Membership in a casual 20-30 minute 1:1 interview with ACS Research during ACS Fall 2021, and receive \$50 ACS Store Bucks to redeem at the ACS Store during the Meeting, no minimum purchase required. Walk-ins are available August 23-24 from 8am - 5pm ET and August 25 from 8am - 6pm ET in-person at the International (Membership) Lounge Conference Room in the Georgia World Congress Center or virtually via [Zoom](#).

Fall 2021 Meeting Presidential Symposia

[Entrepreneurs: Don't Miss "Innovation, Entrepreneurship, and Collaborations" Presidential Symposium at ACS Fall 2021!](#)

Interested in entrepreneurship? Join the ACS Presidential Organizing Committee August 24-26 for seminars and networking opportunities to help current or budding entrepreneurs and managers. During this Presidential Symposium at ACS Fall 2021, you will learn best practices for entrepreneurship, collaboration, and deal-making, and examine case studies from industry, academia, tech transfer, and government. [Learn more!](#)

ACS Career Day: Inspiring Women in Chemistry with Pfizer



Want to make chemistry more supportive for women? Join ACS and Pfizer on September 28 for a FREE half-day ACS Virtual Career Day for undergraduate and graduate students featuring keynote and panel discussions on career planning, breakthrough science, and

advocating for a healthy work-life balance. [Learn more!](#)

A PhD Workshop for Industrial Careers Sponsored by ACS and DuPont GOLD

Join us for an exciting online workshop sponsored by ACS and DuPont Gold for ACS Bridge Fellows and doctoral and post-doctoral scientists in the chemical sciences from underrepresented groups. Explore different industrial career opportunities, network with DuPont scientists, gain insights into the interview process, and receive advice on how to be successful. In addition, TWO applicants will **receive a \$500 cash prize and guaranteed interview with a DuPont recruiter!** [Apply today!](#)

Navigate Your Career with Career Pathways Workshops

ACS Career Pathways Workshops are expertly designed courses dedicated to providing career guidance to both up-and-coming and professional chemists in navigating their futures. Join us LIVE online from Aug. 26 - Sep. 1 for our short virtual workshops. Choose topics from Resume Development and Making the Most of Your Interview to Careers in Industrial Chemistry and Finding Yourself: Identifying a Career that Matches Your Strengths and Values, and more! Career Pathways Workshops are FREE to ACS members. [Register today!](#)

ACS Career Consultant Virtual Office Hours



September Themed Virtual Office Hour: Industry vs. Academia

Should you work in industry or academia? Join ACS Thursday, Sept. 2 at 12pm ET for insights about industry vs. academic careers during our special monthly themed Virtual Office Hour. Attendees will also get personalized career advice during small group networking sessions led by ACS Career Consultants. [Register for free today!](#)

Upcoming Events by ACS International



Check out the upcoming ACS Science Talks. Join us in discussions on scientific research

Where your focus should be to impress senior company execs • 5th Quarter w/ Michael Morrow and discoveries, career-focused learning and more.

ACS Science Talks

27 August | 6:00-7:00 PM IST

Valorising Waste Biomass via Hydrodynamic Cavitation and Anaerobic Digestion

Prof. Vivek V. Ranade

Bernal Chair of Process Engineering, University of Limerick, Ireland

Professor of Chemical Engineering, School of Chemistry & Chemical Engineering

Queen's University of Belfast, Belfast, UK

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