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INDUSTRY MATTERS

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Information, insights, and advice for ACS industry members

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September 30, 2021

Sarah Skerratt, Head of Chemistry (MSD, London), Executive Director, explains why she believes there will be 'breakthrough medicines that will treat many neurodegenerative disorders in the not-too-distant future.' Sarah also provides her views on how the biopharma industry was capable of developing, producing, and launching a vaccine for world-wide use – and receive full FDA approval – in about 18 months.

Our Delivering on Diversity feature focuses on a particularly inspiring story. Stanley Andrisse, Executive Director, Prison Cells to PhD (P2P), explains how his program helps formerly incarcerated men and women pursue careers in STEM.

In this issue's 5th Quarter, former PepsiCo veteran Michael Morello admits that he doesn't miss the deadline pressures of his job, nor the need to provide critical feedback or to conduct performance reviews. He cites Maslow's Hierarchy of Needs as a guidepost in helping him understand the drivers of what he will find fulfilling in retirement. For those of you thinking about retirement, or perhaps in need of a retirement course-correction, you may be interested in a [free ACS retirement workshop](#), presented by Bill Carroll, on October 27.

Our Early Career Professional profile introduces you to Fanny Frausto, a Clorox Senior Scientist who designs cleaning product formulations. Fanny explains how she got to where she is, and what she is working on now. She also reveals the odd connection between her job at Clorox, and salad dressings and seasonings.

Our issue concludes with a profile of a 19 year-old ACS volunteer in Karachi, Pakistan named Hamna Mukhtar Tarar. You'll learn something about Pakistani culture and schools, and a lot about Hamna's ambitions, which may include practicing medicine or conducting research.



John C. Katz
Executive Editor
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ACS BOSS TALK



Sarah Skerratt
Head of Chemistry
MSD (London)

Sarah Skerratt explains why she believes there will be 'breakthrough medicines that will treat many neurodegenerative disorders in the not-too-distant future.'

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DELIVERING ON DIVERSITY



Stanley Andrisse
Executive Director
Prison Cells To PhD (P2P)

Stanley Andrisse, Executive Director, Prison Cells to PhD (P2P), explains how his program helps formerly incarcerated men and women pursue careers in STEM. [Go to Article](#)

THE 5TH QUARTER



Michael Morello cites Maslow's Hierarchy of Needs as a guidepost in helping him understand the drivers of what he will find fulfilling in retirement. [Go to Article](#)

Michael Morello

Retired R&D Director

Analytical Sciences: Volatile Flavor Analysis, Global R&D Fellow
PepsiCo

EARLY CAREER SPOTLIGHT



Fanny Frausto

Senior Scientist, R&D
The Clorox Company

Fanny Frausto, a Clorox Senior Scientist who designs cleaning product formulations, shares how she got to where she is, and what she is working on now. She also reveals the odd connection between her job at Clorox, and salad dressings and seasonings. [Go to Article](#)

RECOGNIZING EXCELLENCE IN INDUSTRY



Hamna Tarar

Student

Dow Medical College, Pakistan

Hamna Mukhtar Tarar, a 19 year-old ACS volunteer based in Karachi, Pakistan, aspires to a career practicing medicine or conducting research. As decision day nears, she provides some background on the big decision. [Go to Article](#)

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Celebrate the 2020 and 2021 ACS Heroes of Chemistry, whose risk-taking and commitment to excellence led to breakthrough solutions for the benefit of humankind. Tune in virtually to the 2020/2021 Heroes of Chemistry Awards Ceremony, Wednesday, Oct. 6. [Register for free today!](#)

Attend ACS Converge: A New Virtual Industry Event



Join ACS on Tuesday, October 5 for ACS Converge, a new virtual event for scientists to engage in interdisciplinary discussions on innovations leading the chemical enterprise. Attend talks on real-world applications of research and leave inspired by the ways science can solve global problems. [Learn more and register for FREE today!](#)

Upcoming from ACS Webinars



TODAY, 9/30: Who Will Win the Chem Nobel?

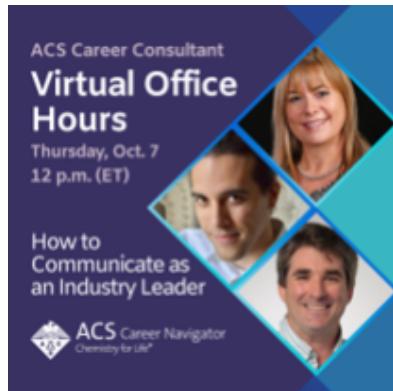
Can't wait until the Nobel Prize in Chemistry is awarded on October 6? We can't either. Join a panel of special guests as they predict who will claim chemistry's big prize, weigh-in on Nobel controversies, and answer your Nobel-worthy science questions. [Register for free!](#)

Wednesday, 10/6: Meet the Candidates for 2022 ACS President-Elect

Discover more about the 2022 ACS President-Elect candidates' values as they answer questions relevant to young chemists as well as the entire Society. Get the information you need to confidently cast your vote directly from the candidates in this free interactive

Did you miss a webinar or want to view one again? ACS members have exclusive access to our expansive library of recordings. Visit the [webinar archives](#) to catch up on the latest recordings.

Special Themed Virtual Office Hour



Special Themed Virtual Office Hour 10/7: How to Communicate as a Leader in Industry

Join ACS on Thursday, October 7th for a FREE virtual career guidance session where you will learn key strategies to communicate effectively as a leader in industry. A panel of experts will share how to communicate with empathy, through changing circumstances, and to disparate audiences. You will also have the chance to get personalized career advice and network in small groups lead by ACS Career Consultants. [Register for free today!](#)

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