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# INDUSTRY MATTERS

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Information, insights, and advice for ACS industry members

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September 9, 2021

*One of the benefits of being an ACS Industry Matters reader is that you have access to some of the smartest, most successful people in our industry. This week's issue is a great example. Three biopharma execs explain precisely what they value in their early career researchers. Emma Parmee (Janssen R&D), Charlotte Allerton (Pfizer) and John Macor (Sanofi) are highly articulate, accomplished, and insightful executives who provide a 'how to' for turbo-charging one's career. Emma, in particular, explains how success in biopharma differs from what success may have looked like while one was in university. This should be 'must reading' for anyone thinking about a biopharma career, or already in the early stages of one. Next week, we'll conclude with two additional contributions from biopharma execs.*

*Turning to the other end of one's career, David Lohse, formerly with ExxonMobil, provides this week's 5th Quarter. Unlike the vast majority of retirees I'm familiar with, Dave didn't move to Florida, North Carolina, Arizona, etc. Nor did he retire in place. He and his wife moved to New York City. Dave explains the allure of NYC in one's retirement years.*

*Change. Our employers seem to constantly require it of us. ACS Career Consultant Allen Clauss shares three easy steps for the change-resistant to become change-receptive.*

*Our Early Career Professional profile focuses on Qinghe (Angela) Zheng, a senior scientist working on catalyst product development for Johnson Matthey. Angela sees a connection between lotus flowers and her love for materials chemistry.*



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## ACS BOSS TALK



**Emma Parmee**  
Global Head, Discovery Sciences  
Janssen Research & Development, LLC

Three biopharma executives, Emma Parmee (Janssen R&D), Charlotte Allerton (Pfizer) and John Macor (Sanofi), explain precisely what they value in their early career researchers, providing a roadmap for turbo-charging one's career.

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## THE 5<sup>TH</sup> QUARTER



**David J. Lohse**

David Lohse, formerly with ExxonMobil, explains why he and his wife settled on New York City for their retirement home. [Go to Article](#)

## CAREER PERSPECTIVES



**Allen Clauss**  
President  
CTI Consulting, LLC

You can't escape change in the workplace. ACS Career Consultant Allen Clauss shares three easy steps for the change-resistant to become change-receptive. [Go to Article](#)

## LET US HELP YOU SUCCEED IN YOUR CAREER!



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## EARLY CAREER SPOTLIGHT



**Qinghe (Angela) Zheng**

Senior Scientist  
Johnson Matthey

Qinghe (Angela) Zheng, a senior scientist working on catalyst product development for Johnson Matthey, sees a connection between lotus flowers and her love for materials chemistry. [Go to Article](#)

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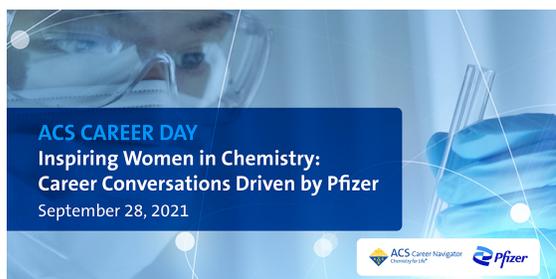
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Charles E. and Emma H. Morrison Professor of Chemistry

Chair, Department of Chemistry

Northwestern University, Evanston, IL, USA

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