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INDUSTRY MATTERS

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Information, insights, and advice for ACS industry members

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January 13, 2022

Vid Hegde, Corteva's VP, Crop Protection Discovery & Development, explains how sustainability at Corteva is not merely an issue to be addressed, rather, "...it's how we do business." He also shares three key essential learnings from his 30 years of on-the-job experience ... things they don't teach you in university. And he takes us inside the working world of farmers, explaining the challenges they confront that the average person has little appreciation for.

ACS Career Consultant Adam Myers, and Senior Project Manager in Research, Development & Innovation at Evonik Tippecanoe Laboratories, maintains that in order to advance your career, you not only need to understand your personal strengths and weaknesses, but also those of your employer. His One-Minute Mentor focuses on getting yourself aligned with your company.

We are On the Road Again with Carolyn Ribes, Business Analytical Leader, Industrial Intermediates & Infrastructure at Dow. Carolyn likes to take advantage of international trips to get to better know local colleagues, and to make gifts of Belgian chocolate, to ease the process. When you come to the U.S., Carolyn, can you please make mine dark chocolate?

Shanique Borteley Alabi, who grew up in both the U.S. and Ghana, credits her grandfather's Ghana-based pharmacy for sparking her interest in STEM. She says her days working in the pharmacy cultivated a fascination for therapeutics, one that has led to her current role with Monte Rosa Therapeutics, a biotech developing next-generation small molecule protein degraders to treat cancer and other diseases.

ACS Career Consultant Jahari Soward answers the timely question: Do I need a new job, or a new career? To help you decide, Jahari poses two questions of her own for you to answer.



John C. Katz
Executive Editor
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WHAT I LEARNED



Vid Hegde
Vice President, Crop
Protection Discovery and Development
Corteva Agriscience

Vid Hegde explains how sustainability at Corteva is not merely an issue to be addressed, rather, "...it's how we do business." He also shares three key essential learnings from his 30 years of on-the-job experience ... things they don't teach you in university. [Go to Article](#)

EARLY CAREER CHEMIST



Shanique Borteley Alabi
Scientist
Monte Rosa Therapeutics

Shanique Borteley Alabi credits her grandfather's Ghana-based pharmacy for sparking her interest in STEM, and generating a fascination for therapeutics. [Go to Article](#)

CAREER PERSPECTIVES



Jahari Soward
ACS Career Consultant and Managing
Director
NPursuit Career Partners

ACS Career Consultant Jahari Soward answers the timely question: Do I need a new job, or a new career? To help you decide, Jahari poses two questions of her own. [Go to Article](#)

ON THE ROAD AGAIN



Carolyn Ribes
Business Analytical Leader
Dow Chemical Company

Carolyn Ribes likes to take advantage of international trips to get to better know local colleagues, and to facilitate the process, she often makes gifts of Belgian chocolate. [Go to Article](#)

ONE-MINUTE MENTOR



Adam Myers
Senior Project Manager, Research
Development & Innovation
Evonik

ACS Career Consultant Adam Myers maintains that in order to advance your career, you not only need to understand your personal strengths and weaknesses, but also those of your employer.

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How Much Did





Thursday, 1/20: How Much Did American Chemists Make in 2021?

Join Chair Eric Bruton of the Committee on Economic and Professional Affairs at ACS and Manager Kevin Traylor of Marketing Analytics at ACS as they review the major findings of the 2021 ACS Salary Survey. Don't miss your chance to see how you stack up against the survey results! [Register for free!](#)

Wednesday, 1/26: How to Avoid Email Pitfalls

Learn how to make email more effective with frequent ACS Webinars contributor Mark Jones and avoid dangerous pitfalls that can lead to confusion and even scandals in your inbox. [Register for free!](#)

ACS Members have exclusive access to recordings of webinars through the expansive [ACS Webinars Library](#).

Feb. 3 Virtual Office Hours: LinkedIn Profiles for Chemists



Learn LinkedIn Profile Tips for Chemists at ACS' Feb. 3 Virtual Office Hour!

Is your LinkedIn profile optimized to attract new career opportunities? Join ACS Virtual Office Hours on Feb. 3 at 12pm ET to discover LinkedIn profile best practices specifically for chemists and scientists. Attendees will also get personalized career advice during small group networking sessions led by #ACSCareerConsultants.

[Register for free today!](#)

2022 Heroes of Chemistry Nominations





Less than 1 Month to Nominate for 2022 Heroes of Chemistry!

Nominations for the ACS Heroes of Chemistry Awards are open now through February 1! The Heroes of Chemistry Award is one of the highest honors ACS gives to industrial chemists, recognizing teams whose work and research led to the development of successfully commercialized products benefiting humankind.

Any private or publicly owned for-profit company may nominate a team of chemists or allied scientists who played a vital role in the research and development of a commercial product that has had an impact on the welfare and progress of humanity. Nominating companies may choose to include individuals from other companies, government or academic labs, incubators, or other organizations as members of the teams they nominate. Former and deceased employees are eligible to be included in the nomination. The company nominating the technology must be the current owner of the technology. Celebrate your company's hard work and success in innovation – [nominate today!](#)

ACS Spring 2022 Registration Opens January 17



Register and join the global chemistry community for the hybrid **ACS Spring 2022**, March 20-24, in San Diego, CA, or virtually. The theme, Bonding Through Chemistry, will be at the core of programming for the hybrid event. Explore the Schedule-at-a-Glance to find the overall meeting schedule, including hybrid, in-person, and live virtual sessions information. [Register today!](#)

ACS Spring 2022 will be a **mask and vaccination required event for all** attendees, exhibitors, vendors, and ACS staff who plan to participate in person in San Diego, CA. **All individuals will need to be fully vaccinated by March 6, 2022.** Hybrid registrants will need to provide a mobile number during registration to complete the proof of vaccination process. Visit the [ACS website](#) for detailed information about the requirements and ACS safety measures.

Don't forget to [book your housing](#) by **February 25, 2022**, and receive exclusive rates and benefits by booking your stay through ConferenceDirect, the official housing service

Now Accepting Abstracts for ACS Fall 2022



Submit your abstracts for oral and poster presentations for ACS Fall 2022. The theme, Sustainability in a Changing World, will be at the core of programming. Sessions for the hybrid meeting will be held in Chicago, IL, and virtually, August 21 - 25, 2022. Those who wish to submit an abstract will have the option of selecting a virtual or in-person presentation during abstract submission.

Visit the [website](#) to find a list of the programming divisions and planned symposia open for submissions.

The deadline to submit abstracts is Monday, March 14.

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Online Live | Feb. 1 - Mar 8

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Regulatory Toxicology for Chemists

Online Live | Mar 3 - Apr 7

Learn how to derive and evaluate toxicity information and apply it to ensure compliance with regulations. [Learn more.](#)

Use code COVIDDISCOUNT2022 at registration to save up to \$200 per Online Live course!

Complimentary Virtual Classroom - Networking: How to Get Started

Join ACS Career Consultants Feb. 17 at 12pm ET for our complimentary Virtual

Classroom - **Networking: How to Get Started** - and learn how to use networking to enhance your job search. Explore the right questions to ask and learn how to build a networking plan to obtain your ideal job. [Register today!](#)

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