Many of us love the idea of getting a promotion, but few relish the process of actually asking for one. To ease your anxiety, we offer three perspectives on how to go about approaching your manager for a promotion. As you’ll find, preparation is key to success.

Next, we go “Beyond the Bench” with Lamont Terrell, GSK Inclusion and Diversity Lead for R&D. Lamont explains how he came to the decision to leave a lab-based career path to pursue an opportunity to develop and implement inclusion & diversity strategy for GSK. He also shares some thoughts about how universities can make their STEM students better aware of the broad array of career opportunities that await them in the working world.

Charles Kinzie is an R&D scientist at DuPont in the Emerging Technologies group at the Shipley Campus in Marlborough, MA. Charlie, as he goes by, has interesting things to share on multiple topics: The huge boost he obtained from earning his MS degree related to a non-technical skill, his best lab safety tip, the key characteristics of a high-performing supervisor of chemical technical professionals, and much more.

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Everyone likes the idea of getting a promotion, but most aren’t thrilled with the prospect of asking for one. We offer three perspectives on how to do it.

Go to Article

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**BEYOND THE BENCH**

Lamont Terrell, GSK Inclusion and Diversity Lead for R&D, explains why he departed from a lab-based career path to pursue an opportunity that allows him to develop and implement inclusion & diversity strategies. Go to Article

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**BRIDGING TECHNOLOGY**

Charles Kinzie, R&D scientist at DuPont, reveals the huge boost in a non-technical skill brought about by earning an MS degree, and his best lab safety tip. Go to Article

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**MORE FROM ACS**

Registration for CVC open now through August 7
Registration for the 2022 Chemical Ventures Conference is now open! This year CVC 2022 will be held both in person in Wilmington, DE and virtually on August 9-10.

Join industry leaders, researchers chemical startups, and Fortune 500 corporations for two days of pitches, panels, and networking.

Register by August 7.

Explore the MARM 2022 Technical Program

The technical program for the Middle Atlantic Regional Meeting is available now! The technical program is where you can find programming information and event times for the meeting.

MARM 2022 will feature over 650 oral and poster abstracts, student activities, an exposition, and networking opportunities!

The meeting will also include the following ACS Career Pathways™ courses to support up-and-coming and current professional chemical scientists to help navigate their futures.

- Finding Yourself: Identifying a Career that Matches your Strengths and Values
- Résumé Development: Marketing Your Brand for an Industrial Chemistry Position

Submit an Abstract for the Southeastern Regional Meeting
Abstracts are now being accepted for oral and poster presentations for the 2022 Southeastern Regional Meeting (SERMACS).

Join us in beautiful San Juan, Puerto Rico, for sessions encompassing scientific presentations and symposia, workshops, and a complete undergraduate program.

Submit your abstracts by July 5.

Submit Your Abstract Today