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June 23, 2022

Many of us love the idea of getting a promotion, but few relish the process of actually asking for one. To ease your anxiety, we offer three perspectives on how to go about approaching your manager for a promotion. As you'll find, preparation is key to success.

Next, we go "Beyond the Bench" with Lamont Terrell, GSK Inclusion and Diversity Lead for R&D. Lamont explains how he came to the decision to leave a lab-based career path to pursue an opportunity to develop and implement inclusion & diversity strategy for GSK. He also shares some thoughts about how universities can make their STEM students better aware of the broad array of career opportunities that await them in the working world.

Charles Kinzie is an R&D scientist at DuPont in the Emerging Technologies group at the Shipley Campus in Marlborough, MA. Charlie, as he goes by, has interesting things to share on multiple topics: The huge boost he obtained from earning his MS degree related to a non-technical skill, his best lab safety tip, the key characteristics of a high-performing supervisor of chemical technical professionals, and much more.



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CAREER CORNER



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Director, Marketing Communications
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Everyone likes the idea of getting a promotion, but most aren't thrilled with the prospect of asking for one. We offer three perspectives on how to do it.

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BEYOND THE BENCH



Lamont Terrell

Inclusion and Diversity Lead for R&D
GSK

Lamont Terrell, GSK Inclusion and Diversity Lead for R&D, explains why he departed from a lab-based career path to pursue an opportunity that allows him to develop and implement inclusion & diversity strategies. [Go to Article](#)

BRIDGING TECHNOLOGY



Charles Kinzie

Research and Development Scientist
DuPont

Charles Kinzie, R&D scientist at DuPont, reveals the huge boost in a non-technical skill brought about by earning an MS degree, and his best lab safety tip.

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