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INDUSTRY MATTERS

#ACSIndustryMatters

Information, insights, and advice for ACS industry members

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June 2, 2022

If you have been managed by someone at some point in your life, you know that the quality of your manager has a direct impact on your productivity, and your happiness – among other things. We asked nine leaders to share, using 75 words or fewer, the most essential characteristics of high-performing managers. Managing people is not easy, and it's not for everybody. But these responses will provide managers, and those they manage, with an important reality check.

In our Beyond the Bench feature, David Manuta, Founder of Manuta Chemical Consulting, writes about how a plant fire led him to start his own company. It focuses on expert witnessing/litigation support, explosion/fire investigations, industrial troubleshooting for a variety of clients, and occupational toxicological exposure investigations in the federal nuclear weapons complex.

Heinz Plaumann is co-founder of QuantumQik Careers, which produces workshops on career planning, time effectiveness, and cultural transformation of organizations. Heinz has an interesting take on the relative importance of your performance, image and exposure to your career advancement. I will bet that most readers will be quite surprised to learn Heinz's view on how these three stack up.



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CHARACTERISTICS OF A HIGH-PERFORMING SUPERVISOR



Beth Lorschach

Global Small Molecule Discovery &
Development Leader
Corteva Agriscience

Nine leaders, each using 75 words or fewer, list the most important characteristics for a high-performing manager of people. Every manager should read and reflect on these observations. [Go to Article](#)

BEYOND THE BENCH



David Manuta

Founder
Manuta Chemical Consulting, Inc.

David Manuta reveals how a plant fire led him to leave the lab to establish his own company. [Go to Article](#)

ONE MINUTE MENTOR



Heinz Plaumann

Co-Founder
QuantumQik Careers

Heinz Plaumann shares a provocative take on how your relative performance, image and exposure influence your career advancement. [Go to Article](#)

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MORE FROM ACS

ACS-GHS YCC Virtual Seminar - Do I Need a New Job or Career?

Join the ACS Greater Houston Younger Chemists Committee for this special virtual seminar featuring Bill Carroll, Chemjobber and Lisa Balbes!

Working during the pandemic has many reassessing their options with the notable increase in open positions with the Great Resignation, however, how do you decide if you need a new job or career? Inspired by popular *ACS Industry Matters* newsletter articles and columns by Chemjobber for C&EN ([Bench and Cubicle](#)), the ACS Greater Houston Younger Chemists Committee organized this virtual seminar with a panel of highly experienced chemists to offer advice to help guide younger chemists in answering this question.

In order to tailor this program to the participants, please send any questions that you may have for the featured speakers ahead of time to acshoustonycc@gmail.com by **4 pm CT on Wednesday, June 22.**

[Register Today](#)

Registration for CVC open now through August 7



Visit the [website](#) for more information and to register!

[Register Today](#)

Registration for the 2022 Chemical Ventures Conference is now open! This year CVC 2022 will be held both in person in Wilmington, DE and virtually on August 9-10.

Join industry leaders, researchers chemical startups, and Fortune 500 corporations for two days of pitches, panels, and networking.

Register by **August 7.**

Explore the MARM 2022 Technical Program



Visit the [website](#) and start exploring the technical program, and register!

[Register Today](#)

The technical program for the [Middle Atlantic Regional Meeting](#) is available now! The [technical program](#) is where you can find programming information and event times for the meeting.

MARM 2022 will feature over **650 oral and poster abstracts, student activities, an exposition, and networking opportunities!**

The meeting will also include the following ACS Career Pathways™ courses to support up-and-coming and current professional chemical scientists to help navigate their futures.

- Finding Yourself: Identifying a Career that Matches your Strengths and Values
- Résumé Development: Marketing Your Brand for an Industrial Chemistry Position

Participate in Technical Programming, Workshops, and more at CERM 2022

Join chemists from the central region June 7-10 for the [Central Regional Meeting](#)! Participate in four days of [technical symposia](#) and [workshops](#), explore posters, and network!

CERM 2022 attendees can also add the following ACS Career Pathways™ courses to their registration.

- Careers in Industrial Chemistry: Identifying Your Role in the Industrial Value Chain
- ACS Leadership Development Workshop: Leading without Authority

These courses are designed to provide career guidance for up-and-coming and professional chemical scientists as they navigate their futures.



Visit the [website](#) to learn more about the meeting and [register by May 20 to save on registration fees!](#)

[Register Today](#)

Submit an Abstract for the Southeastern Regional Meeting

[Abstracts](#) are now being accepted for oral and poster presentations for the 2022 [Southeastern Regional Meeting \(SERMACS\)](#).

Join us in beautiful San Juan, Puerto Rico, for sessions encompassing scientific presentations and symposia, workshops, and a complete undergraduate program.

Submit your abstracts by **July 5**.

[Submit Your Abstract Today](#)

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