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# INDUSTRY MATTERS

#ACSIndustryMatters

Information, insights, and advice for ACS industry members

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June 2, 2023

*The average scientist will switch careers 3-7 times over their working lives and with a growing array of career options for chemists, this statistic is on the rise. Even for those staying in the same job, change can come in the form of a promotion, new reporting structure, or life event.*

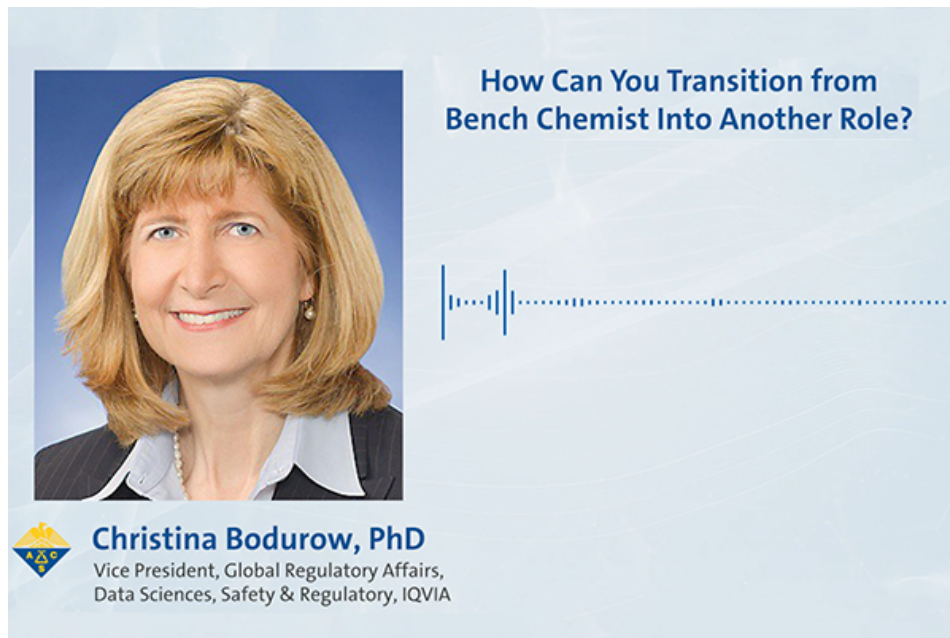
*We've got you covered, though. This month's newsletter contains some of our best content on navigating career transitions. Discover advice from entering the workforce to exiting... and everything in between.*

## EARLY CAREER PROFILE



Souvagya Biswas, Associate Research Scientist at Dow, recalls a post-doc experience that helped him transition to a career in industry. [Go to Article](#)

## CAREER VIDEO



The video thumbnail features a portrait of Christina Bodurow, PhD, on the left. To the right, the title "How Can You Transition from Bench Chemist Into Another Role?" is displayed in blue text. Below the title is a blue audio waveform icon. At the bottom left of the thumbnail is the IQVIA logo, and to its right is the text: "Christina Bodurow, PhD", "Vice President, Global Regulatory Affairs, Data Sciences, Safety & Regulatory, IQVIA".

Christina Bodurow, Vice President of Global Regulatory Affairs, Data Sciences, Safety & Regulatory at IQVIA, provides advice for bench chemists looking to transition into other roles. [Go to Video](#)

## CAREER PERSPECTIVES



University Collaborations Manager Ruchi Tandon provides advice for parents who are returning to work after being a stay-at-home parent. [Go to Article](#)

## WHAT I LEARNED



Jon Siddall, a former Dow employee, and current Cabot Corporation executive, shares his experience and advice on transitioning to a new job later in life. [Go to Article](#)

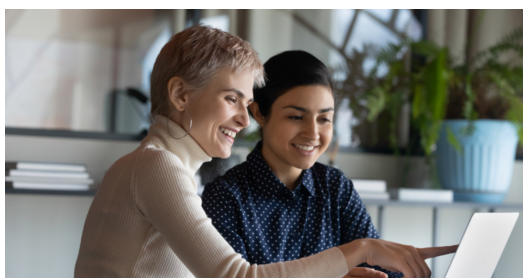
## CAREER CORNER



ACS Consultants discuss the signs that indicate it may be time to leave your job. One stresses the importance of recognizing these indicators and taking action in order to avoid burnout and maintain your mental health.

[Go to Article](#)

## ONE MINUTE MENTOR



ACS Career Consultant Lori Spangler shares from her own experience how a role model can help smooth the transition to a new role. [Go to Article](#)

## THE 5<sup>TH</sup> QUARTER



Pat Confalone reflects on his transition into life after retirement. He specifically speaks to three important losses he missed the most. [Go to Article](#)

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## MORE FROM ACS

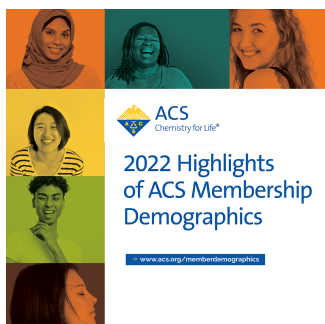
### Explore the Industrial Chemistry Track at NERM

Dr. Elizabeth O'Day, CEO and Founder of Olaris, Inc., will present a BMGT BILLTM Talk at the closing plenary session of NERM 2023 on June 17, 2023. BILL is for **B**usiness, **I**llumination, **L**ongevity. **L**aughs. These Ted-style talks showcase powerful ideas and spark conversations for the business of chemistry with the aim to spread thought provoking, worthy concepts, fostering professional growth, and inspiring leadership among chemists. [Register today](#) to catch her talk, "Hard work, comic books & metabolite biomarkers transforming precision medicine."



### Now accepting applications for the Stanley C. Israel Award ACS

Committee on Minority Affairs and the Office of DEIR is excited to announce applications for the [Stanley C. Israel Award](#) are now open. The award will provide those working to advance diversity in the industry financial support to continue their work. Applications open until August 1. Learn more and apply [here](#).



### 2022 Membership Demographics Report is Now Available!

As part of its commitment to embracing and advancing inclusion in chemistry, ACS has published the [2022 Membership Demographics Report](#). It is the first membership diversity data report from the ACS Office of Diversity, Equity, Inclusion, and Respect and ACS Society Business Solutions that describes who makes up the ACS community. Read the report [here](#).



### Registration for ACS Fall 2023 is Now Open!

[Register](#) and join us from August 13 - 17 for ACS Fall 2023! We'll be in-person in San Francisco at the Moscone Center or virtually across the globe.

The theme, Harnessing the Power of Data, will be at the core of programming for the hybrid event. You can receive exclusive rates and benefits by [booking your hotel through ConferenceDirect](#), the official housing service provider for ACS Fall 2023! Premium package ACS Members receive up to \$400 in meeting registration discounts. Standard and Basic Package Members can upgrade to save! [Register Now >>](#)



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