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## Information, insights, and advice for ACS industry members

August 15, 2019

Greetings. As many of us head off to the ACS San Diego meeting, we leave you with some interesting reading courtesy of Patricia Hubbard, Senior VP and CTO of the 137-year-old Cabot Corp. You'll also hear some straight talk from Neal Langerman on the state of safety in the chemical enterprise. There's more of course. Hope you enjoy it.

John C. Katz  
Executive Editor

### **BOSS TALK**

#### **Insights and advice from a senior executive in the chemical industry**



Patricia Hubbard, Senior Vice President &  
Chief Technology Officer, Cabot Corporation

**In the Cabot Corporation press release announcing your appointment as SVP and CTO, you were quoted as saying, "I see great opportunity for Cabot to bring the power of materials innovation to address some of the most pressing global macro trends." Can you elaborate on the primary macro trends Cabot hopes to address?**

There are a few important macro trends where Cabot's materials have a significant role to play, but probably the two most prominent are... [Read More](#)

## **WHAT I LEARNED**

**Observations and reflections from chemists with decades of experience working in industry.**



Neal Langerman, Principal Scientist,  
Advanced Chemical Safety

**Is any country doing chemical safety awareness better than the U.S.? If so, what are they doing to achieve this superiority?**

The British Health and Safety Executive (HSE, the British equivalent of US OSHA) has had consistent political support from Parliament. Over decades, the HSE has fostered a... [Read more.](#)

## **CAREER CORNER**

**ACS Career Consultants and other experts answer questions about advancing your career in industry**

**How do you suggest I make the most of my 1:1 with my supervisor?**



Patrick Gordon, ACS Career Consultant

Go in with your past accomplishments, take notes, ask detailed questions about how your performance is evaluated, and remind... [Read more.](#)

Matt Greaney, Senior Research Chemist in  
the Catalysts Business Unit of Cariant



It's important to be open and up front with your supervisor(s). Poor communication is often the... [Read more.](#)



Kara Allen, Director, Recruitment & University Relations, Aegis Sciences Corporation

A 1:1 meeting is a great way to get feedback and direction from your manager. Prepare ahead of time, and ensure you create a... [Read more.](#)



Donald Truss, ACS Career Consultant

Build a friendship. Ask about non work things and wait for him/her to talk about work. Anticipate what... [Read more.](#)

## **LINKEDIN LEARNING COURSE**

### **What you most need to know from an industry-connected LinkedIn Learning Course. Today's course: Balancing Multiple Roles as a Leader**

Leadership is an essential skill for career advancement and involves a complicated juggling act between strategist, subject matter expert, coach, change agent and visionary. In the... [Read More](#)

## **SPOTLIGHT ON EARLY CAREER CHEMIST**

## Get to know an early career chemist working in industry.



Jana Olson, Science writer, Philip Morris International

### Who has been your favorite interviewee so far?

Bob Curl, Nobel laureate and chemistry professor at Rice University. He was so... [Read more.](#)

### QUOTABLE

**"I think that women have been taught to be quiet, to be slow in taking credit for their accomplishments and excellent ideas, and not to seek out people who might become their champions/mentors. Unfortunately, this has not worked in their favor."**

Val Kuck, Bell Laboratories (Retired). Hear more from Val on this topic and others in the August 29 issue of ACS Industry Matters.

### MORE FROM ACS

#### **STEM Workshop in San Diego**

If you're in the first decade of your STEM industry career, ACS Industry Member Programs is bringing you a panel of four industry all-stars to share their insights and tips to sharpen the 4 high-demand professional communication and management skills you need to get ahead. Join us on August 27th in San Diego – [learn more and register.](#)

#### **Chemistry Café - International Business Phrases**

Business buzzwords are becoming more and more commonplace in the office environment. Linguistics experts consider the use of corporate speak as means to



convey rightful inclusion in a social group or organization. This may explain why cliché business jargon have long been a part of workplace culture all over the world. For a glimpse into the office lingo of other countries, check out these [10 international business phrases](#).

## [Globalization of Chemistry](#)

Chemistry's future has set sail. Once centered on the Atlantic, the balance of global science is steering a clear and steady course toward countries that border the Pacific Ocean, as science in Asia continues to grow in scale and sophistication. As this trend continues to evolve, ACS will have opportunities to shape its direction by cultivating our global reach, accelerating chemistry's progress, embracing trajectories and initiating new partnerships. This article examines the [globalization of chemistry](#) as a critical trend or "change driver" for the Society.

Send thoughts, tips, and questions to [industry@acs.org](mailto:industry@acs.org).

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