



**ACS**  
Chemistry for Life™



**ACS Women Chemists of Color Symposium**

# Empirical Studies on Women of Color in STEM

**39th Annual Conference of the National Organization for the Professional Advancement of Black Chemists and Chemical Engineers (NOBCChE)**

**Friday, September 28, 2012 • 1:30–3:00 pm**

**Marriott Wardman Park Hotel, Harding Room • Washington, DC**

*Sponsored by the American Chemical Society Women Chemists of Color Program*

**Gloria Thomas, Organizer, Presider**

**1:30 pm**

**Introductory Remarks**



Caroline Turner

**1:40 pm Faculty Women of Color: The Critical Nexus of Race and Gender.**  
Caroline S. Turner, Ph.D., *California State University, Sacramento*; Kathleen Wong (Lau), Ph.D., *Western Michigan University*; and Juan Carlos Gonzalez, Ph.D., *California State University, Fresno*



Kelly Mack

**1:55 pm Broadening Participation for Women of Color in the Academy: A Roadmap for Federal Funding Agencies.**  
Kelly Mack, Ph.D., *University of Maryland Eastern Shore* and Claudia Rankins, Ph.D., *National Science Foundation*



Claudia Rankins



Angela Johnson

**2:10 pm Seemingly Fair Practices Which Disadvantage Women of Color in Science.** Angela Johnson, Ph.D., *St. Mary's College of Maryland*



Dawn Johnson

**2:25 pm Intersections of Race and Gender in STEM: Research on Undergraduate Women of Color.** Dawn R. Johnson, Ph.D., *Syracuse University*

**2:40 pm Evidence of Ascendancy: Women of Color in Science, Technology, Engineering, and Mathematics.** Apriel K. Hodari, Ph.D., *Council for Opportunity in Education* and Maria (Mia) Ong, Ph.D., *TERC*

**2:55 pm**

**Concluding Remarks**



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