ACS Local Section Officers Webinar: 
Advancing Inclusion to the Next Level with your Local Section

October 19, 2023
1:00- 2:00 pm ET
Welcome

• Overview of Today’s Event
• Ground Rules
Agenda

Opening Remarks

“Advancing Inclusion to the Next Level with your Local Section” presentation by Racquel Jemison, PhD

LSAC DEIR Grants Overview

Small Group Networking facilitated by LSAC members/ACS Staff

Small group recaps

Closing Remarks
Advancing Inclusion to the Next Level with your Local Section

American Chemical Society
Office of Diversity, Equity, Inclusion, and Respect
Racquel Jemison (r_Jemison@acs.org)
October 19, 2023
Meet the Presenter
Racquel Jemison, Ph.D.

• Senior Portfolio Manager with ACS in Office of Diversity, Equity, Inclusion and Respect.

• Manages programs that support inclusion and belonging and created the ACS Inclusivity Style Guide.

• PhD and Bachelor’s in Chemistry from Carnegie Mellon and Morgan State University (respectively)
What are we chatting about today?

• The origin and purpose of the Office of DEIR
• DEIR resources and guides
• LSAC – Local Section Diversity Grants
• Breakouts and discussion
Goal 5
Embrace and Advance Inclusion in Chemistry

Promote diversity, equity, inclusion, and respect; identify and dismantle barriers to success; and create a welcoming and supportive environment so that all ACS members, employees, and volunteers can thrive.
The Office of DEIR is the central hub

- Board of Directors
- DEIR Round Table
- Chemistry Enterprise
- DEIR Experts Panel
- Members
- ACS Staff
DEFER Resources (www.acs.org/diversity)

Resources for Inclusion
- ACS Inclusivity Style Guide
- Inclusive In-Person Events Guide
- Facilitating Inclusion Moments

Partnerships & Community Building
- Guide sheet – ACS Partner Organizations
- Creating Relationships with Underrepresented STEM Communities

Learning
- 2023 DEIR Educational Resources
- Leading Inclusively, Beyond Lip Service
- Previous ACS Webinars on DEIR topics
Communicate, inclusively.

Start today with the ACS Inclusivity Style Guide.

Get Started

- [www.acs.org/inclusivityguide](http://www.acs.org/inclusivityguide)
- Tips on crafting more inclusive communications
- Sections on Accessibility and Forms
- Resources and websites to find free stock images with visible dimensions of diversity
- Printable tip sheets, video trainings
Communicate, inclusively.

Start today with the ACS Inclusivity Style Guide.

Get Started

Ideas for quick go-do implementation

• Add alt text to any images online

• Avoid using the term “ladies and gentleman” or “his or her” (assuming gender as a binary)

• Add video captions, alt text, and or image descriptions for social media posts
Guide Sheets

Inclusive In-Person Events
• Detailed checklists
• Reminders for accommodations for people with disabilities
• Reminders for dietary restrictions
• Considerations for date/time selection

Facilitating Inclusion Moments
• Fresh activity and discussion ideas
• Tips to customize the activity for a full meeting agenda or many attendees
• Recommendations on topics with a global mindset

Find both guides at www.acs.org/diversity
Inclusive In-Person Events – Go-do ideas

• Ordering t-shirts? Include youth sizes and the sizes that go up to at least 5 or 6XL

• Always hosting your Local Section social gatherings at a pub or bar? Consider an alcohol-free location occasionally

• Ordering food/catering? Make sure you have at least one vegan option, even better, ask for dietary preferences in advance

• Ask about any accommodations needed in event registration forms
Learning & Training Opportunities

• Self-paced, on demand course
  – Free for members
  – Introductory course to DEIR at ACS; highly recommended for ACS leaders
    – **Leading Inclusively: Beyond Lip Service**
• **2023 DEIR Educational Resources Guide**
  – Deeper learning opportunities for a wide range of topics
  – Range of learning mediums including books, articles, web pages, videos, trainings, podcasts, and more
Partnerships & Community Building

• ACS Partnerships
  – AISES: American Indian Science and Engineering Society
  – NOBCChE: National Organization for the Professional Advancement of Chemists and Chemical Engineers
  – SACNAS: Society for the Advancement of Hispanics/Chicanos and Native Americans in the Sciences

• Building Community
  – Consider extending invitations for Local Section events to nearby chapters of the above organizations
  – Be mindful of why you are reaching out and consider how to maintain collaborations
  – Inviting an external speaker that does not regularly engage with ACS? Budget for an honorarium and/or travel costs
Project SEED Mission
To provide sustained STEM research, learning, and growth opportunities for high school students with diverse identities and socioeconomic backgrounds so they can be empowered to advance and enrich the chemical science enterprise.

Use our locator map to see where Project SEED sites operate.

The 2023 Student Application for the Project SEED Program is now CLOSED as of April 12, 2023 11:59 PM.

Support students participating in valuable summer research experiences, and help them reach their true potential.

Locate an Institution  Apply  Donate
Project SEED

• Philanthropic program that matches high school juniors and seniors with ACS volunteers for paid summer research experiences
• Participating students come from households with incomes 200% of the US Federal Poverty Guidelines or less
• Local Sections can coordinate a site, host end-of-summer poster sessions, or/and professional development activities during the summer
• Local Sections can sponsor student travel to the ACS Fall Meeting
• Visit www.acs.org/projectseed for more details and to see a map of active sites
Questions?

Contact us any time at diversity@acs.org
Poll Time!
Local Section Diversity, Equity, Inclusion, and Respect (DEIR) Grant
Purpose/Description

Purpose

To provide up to $3,000 to local sections for embracing and advancing inclusion and equity across ACS and in their communities

Description

The ACS Committee on Local Section encourages applications for DEIR projects and programs that foster inclusiveness and participation within your local section and support interaction within other ACS local sections, divisions, committees, professional associations or community groups
NEW DEIR Program/Activities Examples

• Binghamton, Building Inclusivity and Representation in STEM Education Through Community Outreach and Engagement

• California Los Padres, Department of Chemistry & Biochemistry Diversity, Equity, and Inclusivity Workshops

• Indiana, PREDICT (Promoting Equity and Diversity in ChemisTry) Etiquette Dinner and Networking Event

• New York, Teaching Chemistry to Students with Disabilities
Other Program/Activities Ideas

• Speaker Series
• Outreach to Underrepresented Communities/Schools
• High School Mentoring
• Diversity Professional Development
• Seminar Series
• Training and Workshops
• Student Internships
• Book Clubs
How to Apply/FAQs

Scan the following QR code for further grant details and to apply for the DEIR Grant for your local section.

- Deadline: November 13th
- Award Notification: Early-December
- Award Acknowledgement: Mid-December
- Final Reports: Within 90 days

Contact: lsac@acs.org
Breakout Groups
Breakout Time!

• Each breakout group will have a facilitator
• Introduce yourself (Name, Local Section)
• Assign someone to report out highlights from the discussion (it should not be the facilitator)
• Your facilitator has additional questions and prompts
Welcome back & Recap
Please take our quick survey
THE
HEALING
POWER OF
CHEMISTRY

October 15–21 | 2023
NationalChemistryWeek

Save
50% on ACS
Membership with
Code NCW23!
Upcoming Webinar: Robert’s Rules of Order

• What: Robert’s Rules of Order for Effective Meetings

• When: Hosted Virtually via Zoom on November 15, 2023, at 1pm ET

Register now: https://american-chemical-society.zoom.us/meeting/register/tZEkfu-hrD0vEtLaPHSJ29tP5lF4Seqw-oDg#/registration
Local Section Elections

• Review your local section bylaws to ensure your elections are conducted in accordance with established procedures.

• Request your election-only mailing list to ensure that only eligible ACS members can participate in your election.

• Instructions for reporting election results via Community Connection will be sent to all local sections in November.

• Report election results to ensure your officers have access to Community Connection, Officer Insights, and eRosters.
Save the Date

ACS Leadership Institute
January 26-28, 2024
Westin Peachtree Plaza Hotel
Atlanta, GA

Registration Opens in Mid-November
Thank You!

October 19, 2023
1:00pm – 2:00pm ET